



NO SMOKING PERMITTED ON JOB SITES OR IN COMPANY VEHICLES

CRIMINAL BACKGROUND CHECKS WILL BE CONDUCTED

WE ARE A DRUG FREE COMPANY & DO RANDOM DRUG TESTING

APPLICATION FOR EMPLOYMENT

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE

PLEASE COMPLETE PAGES 1-5.

Date:

Name:

Last

First

Middle

Email

Present Address:

Number

Street

City

State

Zip

How Long?

Contact:

Home Number

Cell Number

Alternate Number

Previous Address (within past 10 years):

Number

Street

City

State

Zip

How Long?

Previous Address (within past 10 years):

Number

Street

City

State

Zip

How Long?

Are you over the age of 18:

Social Security No.:

How were you referred:

Days/Hours Available to Work:

Position Applied For:

No Pref _____ Thur _____

Mon _____ Fri _____

Tue _____ Sat _____

Wed _____ Sun _____

Salary Desired:

How many hours can you work weekly?

Can you work nights?

Employment Desired:

FULL-TIME

PART-TIME

SUMMER

When are you able to start?

Have you ever been convicted of a crime?

No

Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.

Disclosure of a criminal record will not necessarily disqualify you for employment. Each conviction will be evaluated on its own merits with respect to time, circumstances, and seriousness (in relation to the job for which you are applying for)

Do you have a valid driver's license?	
<input type="checkbox"/> Yes <input type="checkbox"/> No	
Do you have reliable transportation to work?	
<input type="checkbox"/> Yes <input type="checkbox"/> No	
Driver's License Number: State of issue:	
<input type="checkbox"/> Operator <input type="checkbox"/> Commercial (CDL) <input type="checkbox"/> Chauffeur	
Expiration Date:	
Have you had any accidents during the past three years?	How many?
Have you had any moving violations during the past three years?	How Many?

Name and Address of School	Highest Grade Completed	Graduated?		Type of degree/diploma received or expected	Major/Minor Fields of Study
		YES	NO		
High School/ GED					
College					
Graduate School					
Other					

Have you ever belonged to a club, organization, society, or professional group which has a bearing upon your qualifications for the job which you are seeking? Yes No

If so, please describe:

Do you have any special skills, abilities, or certifications which relate to the job for which you are applying?

Please describe:

Work Experience	Please list your work experience for the past two jobs beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.
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Job One			
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Name of Employer:	Name of Last Supervisor	Employment Dates	Salary
Complete Address:		From:	Start:
		To:	Final:
Phone Number:	Your Last Job Title:		

Reason for Leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Job Two			
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Name of Employer:	Name of Last Supervisor:	Employment Dates	Salary
Complete Address:		From:	Start:
		To:	Final:
Phone Number:	Your Last Job Title:		

Reason for Leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

References		
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List three persons who are familiar with your professional abilities. Omit relatives

Name	Name	Name
Relationship	Relationship	Relationship
Occupation	Occupation	Occupation
Phone Number	Phone Number	Phone Number

Landscape & Landscape Maintenance Experience

Courses or certifications in landscaping/maintenance:

Special skills or training in landscaping/maintenance:

What type of maintenance/landscaping/construction equipment have you run?

How comfortable are you identifying plant material, pests, and weeds?

Have you ever installed/serviced an irrigation system?

Have you ever installed retaining walls or pavers?

How many people have you supervised at one time?

Why do you feel like you would be a good fit for CreationScapes?

Additional comments you would like to share:

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by CreationScapes LLC (hereinafter called “the Company”), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of CreationScapes LLC, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and CreationScapes LLC may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of Applicant

Date:

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.